

Targeted Grade Policy
Department of Finance
(Passed 03/26/04)

The following statement provides faculty in the Department of Finance a guide to course grade point average expectations.

- In general, the target grade point average expected overall in the Department of Finance is a range between 2.60 to 2.80 for undergraduate classes. Numbers outside this range are perfectly acceptable given individual circumstances. (For example small class size, class level, etc.)

Given the target grade point average for the Finance Department is set in the above statement:

- The Department recognizes that grades are solely controlled and assigned by the faculty member teaching the class. The Department also recognizes that the numbers given above are averages. Grades given during any given semester or in any given course may be above or below these averages.
- The Department recognizes that average class grades can vary from semester to semester and from class to type of class.
- The Department recognizes that grade expectations can vary by class level, whether the class is a capstone, a finance elective or required course or part of a thematic sequence and by graduate and undergraduate standards.

Assigned Grade Interpretation

- A = Superior performance; consistent excellence in both written assignments and class participation. There is excellent command of the skills, knowledge base and concepts of the course; there is nearly flawless command of the concepts and in written and/or oral work, superior analysis going beyond class discussion, showing original critical thinking, synthesis of ideas and identification of relationships.
- B = Very good performance in both written and oral work. All assigned work is completed accurately and well; both written and oral work demonstrate knowledge and understanding of principles in spite of occasional errors. Writing is clear and shows logical organization.
- C = Shows mastery of many of the basic concepts of the course, but there is frequent inaccuracy or error of fact or knowledge. Written and oral work show some gaps in completeness or correctness. Mastery of concepts is sufficient to continue to the next course.
- D = Work demonstrates some familiarity with basic concepts but is deficient in important ways; oral and written assignments are incomplete or missing or show major gaps in knowledge or understanding of fundamentals. Continuation to the next course is possible but inadvisable.
- F = Work is missing or seriously incomplete or is fundamentally off the point.

The plus and minus grading system does apply but faculty can elect to assign grades without the plus or minus designation consistent with university policy.

Plus and minus designations for grades are interpreted accordingly.